



OUR CHILD SAFE POLICY – St Anne's College Students

Everyone at St Anne's College has the right to be safe and feel safe

SAFETY STATEMENT

- Everyone at St Anne's College has the right to feel safe. Students at St Anne's College should always treat each other with respect. St Anne's College does not tolerate bullying, teasing or any behaviour that makes a student or any child feel unsafe when at school, at home or in the community
- Everyone has the right to be heard if they do not feel safe or see another student in need
- Students at St Anne's College know that they can always approach a staff member or trusted peer with a concern and they will be reassured that the matter has been addressed

INTRODUCTION

- At St Anne's College we will do anything to keep students safe
- The college looks after and respects all students as they identify; any age, students with different beliefs and students with different living circumstances and backgrounds
- The school has many ways to keep us safe

PURPOSE

- The adults in our community have committed to keep all children safe
- This means that the students at the school feel safe and are not worried or scared that something bad will happen to them
- The teachers and staff in the school know what to do if a student says that they feel unsafe or worried about anything

COMMITMENT TO CHILD SAFETY

- All young people and staff attending St Anne's College have the right to feel safe
- The school does not tolerate bullying or any kind of unsafe behaviour

RISK MANAGEMENT

- St Anne's College knows that it is important to keep everyone in our College safe
- The college identifies problems and situations that might be unsafe and then if there are any problems the college will manage them as quickly as possible
- We should always tell a staff member if we see a risk

CODE OF CONDUCT

- St Anne's College makes sure there is a Code of Conduct for all teachers, Learning Support Officers, administration staff, Father Peter, emergency teachers, parent helpers and other volunteers and workers that clearly explains the behaviour that they need to show
- This Code of Conduct is available on the school website and in the office

HIRED STAFF AND STAFF TRAINING

- Before employing staff and helpers, St Anne's College checks their background to see if the person is suitable to work with children.
- Some of the things the school does to make sure they are right for the school are:
 - Check if there is a police criminal record
 - They can be given an employment trial time
 - Make sure that they sign the Code of Conduct
 - Make sure they are nice and respectful to students
 - Make sure they follow the rules
 - Check that they have a Working with Children Check
 - See what they did for their last job
 - The Principal talks to the people that worked with them last to see if they are safe people. Once they have settled into St Anne's College, they get more information and training about child safety.

INCLUSION AND EMPOWERMENT FOR ALL YOUNG PEOPLE

- All the staff and teachers at our school help the students to understand that they have a right to feel safe and secure
- Student leaders play an important role in making sure we know that we have the right to be safe.
- Classroom activities help us to understand our rights
- There are signs and posters in the school informing us that our school is a child safe school and what we can do if we feel unsafe
- Students at St Anne's College can speak up for their safety

VALUING DIVERSITY

- All members of the St Anne's College community value diversity and do not tolerate any kind of teasing or bullying because people are different.
- The school helps and supports ALL students including:
 - Young people with different backgrounds
 - Young people that are different shapes and sizes
 - Young people with different beliefs and cultures
 - Young people that have different interests
 - Young people that have different abilities
 - Young people who diversely identify

This code of conduct should be shared and understood by all young people within St Anne's College. This will be done in afternoon Pastoral Group time, published in the college newsletter and displayed around the college.

This code of conduct was constructed by a representative group of young people from St Anne's College on Friday September 4th, 2020. It will be reviewed annually.

Mia Borzillo,

Alick Jarvis,

Chiara Villani,

Riley Okely